

MS - 02

Master of Business Administration (Banking & Finance) (MPB)

**ASSIGNMENT
For
January 2025 and July 2025 Sessions**

MS - 02: Management of Human Resources

**(Last date of submission for January 2025 session is 30th April, 2025
and for July 2025 session is 31st October, 2025)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 02
Course Title	:	Management of Human Resources
Assignment Code	:	MS - 02/TMA/JAN/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 session is 31st October, 2025.

1. Discuss the evolution and importance of human resource management. What is the role of HRM in changing environmental scenarios? Explain with suitable examples.
2. Outline the steps involved in the selection process. "Tests often do not reflect an individual's true ability." Give your comments on this statement.
3. What is a worker's participation in management? Discuss the factors responsible for its success.
4. Discuss and evaluate the status and techniques of training in organisations. Cite suitable examples.
5. Write short notes on the following:
 - a) Induction programme
 - b) Executive compensation
 - c) Red hot stove rule
 - d) Morale
 - e) Potential appraisal