

**MINUTES OF THE 124<sup>TH</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON JANUARY 23, 2016 AT 11.00 A.M. IN THE BOARD ROOM, NEW VCO BLOCK, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI-110068**

The following were present:

1	Prof. Nageshwar Rao, Vice-Chancellor (I/c)	- Chairman
2	Prof. J.S. Rajput	- Member
3	Prof. Vasudha Kamat	- Member
4	Shri Ramji Raghavan	- Member
5	Dr. Anil Wali	- Member
6	Prof. K.N. Tripathi	- Member
7	Dr. A Surya Prakash	- Member
8	Prof. S. Srilatha	- Member
9	Prof. S.R. Jha	- Member
10	Dr. Sanjeev Pandey	- Member
	Shri S.K. Sharma, Registrar (Admn.) I/c	- Secretary

The Secretary, Higher Education, MHRD, the Secretary, Ministry of Information & Broadcasting and Shri Manish Sabharwal, Chairman of Team Lease Services Ltd., Members of the Board could not attend the meeting.

Shri Vinod Kumar, Asstt. Registrar (Governance) was present to assist the Secretary.

At the outset, Chairman welcomed the Members of Board of Management to the 124<sup>th</sup> Meeting of the Board. He once again informed that the President of India in his capacity as Visitor of the University has nominated four Members to the Board of Management, namely Prof. J.S. Rajput (former Director, NCERT), Prof. Vasudha Kamat (Vice Chancellor, SNDT Women's University), Shri Ramji Raghavan (Founder and Chairman, Agastya International Foundation), Shri Manish Sabharwal (Co-founder and Chairman of Team Lease Services Ltd.). Dr. A. Surya Prakash (Chairperson, Prasar Bharati) was nominated under Section 6A(1)(vi)(c) "One person who has knowledge of, or experience in, media/communication field" in pursuance of the decision taken in its Agenda Item No. 23 by the 122<sup>nd</sup> Board of Management .

Prof. J.S Rajput was earlier introduced to members in 123<sup>rd</sup> meeting of the Board. The Chairman also made a brief account of other distinguished Board Members.

Prof. Vasudha Kamat is at present Vice Chancellor, SNDT Women's University. As Vice Chancellor, she has introduced Online Admissions, Choice Based Credit System, Use of ICT in teaching-learning Process and concept of Virtual Classrooms in the University. She has conducted several research studies for various National/International organizations such as Indian Space Research Organization, UNDP, World-Bank, UNICEF, MHRD, etc. Prior to joining as Vice Chancellor, she was Joint Director of Central Institute of Educational Technology (CIET) and National Council of Educational Research and Training (NCERT). She is also the recipient of the Best Teacher Award by Maharashtra State Government (2005-06), Fulbright Senior Research Fellowship (2005-06) and Rotary International Fellowship (2004-05). She worked as Senior Fulbright Scholar at Florida State University, USA. She has also visited Malaysia, Canada, France, Mauritius, Singapore, Belgium, Netherlands, Thailand, China, Indonesia, Hong Kong etc. for academic pursuits.

Shri Ramji Raghavan is the Founder and Chairman of Agastya International Foundation, the world's largest hands-on mobile science education program for economically disadvantaged children and rural teachers. Prior to Agastya, he worked as a Senior Executive in financial service organizations in the US, Europe, the Caribbean and Asia. Operating with a fleet of 70 mobile labs, 29 rural science centers and a 172-acre campus Creativity Lab near Bangalore, Agastya has reached creative hands-on science education to nearly 5 million poor and disadvantaged children and 100,000 teachers. Sh. Raghavan was a member of the Prime Minister's National Knowledge Commission (Working Group on Attracting Children to Science and Math), member of the Board of Vigyan Prasar, New Delhi, member of the Karnataka State Innovation Council and Executive Council member of the Visvesvaraya Industrial and Technological Museum. Shri Ramji Raghavan has an MBA from the London Business School (UK) and a Post-Graduate Diploma in Development Studies from the International Institute of Social Studies (Netherlands).

Shri Manish Sabharwal could not attend the meeting as he is at present outside India. He is the Co-Founder and currently the Chairman of Team Lease Services Ltd. He holds a Masters Degree in Management from the Wharton School in 1996 and is an alumnus of Mayo College, Ajmer. Shri Manish provides leadership at the Board level and sets strategies and directions. In 1996, he co-founded India Life, a human resource outsourcing company that was acquired by Hewitt Associates in 2002. He was Chief Executive Officer of Hewitt Outsourcing (Asia) in Singapore. Shri Manish also headed the sub-committee for Planning Commission on remodeling of apprenticeship training as another mode for on the

job training. He is also currently nominated member of the Central Advisory Board of Education.

Apart from heading Prasar Bharati, Dr. A.Surya Prakash is a Distinguished Fellow at the Vivekananda International Foundation, a New Delhi based Think-Tank and Director, India Foundation, New Delhi. Dr. Prakash was Editor, Zee News, Executive Editor, The Pioneer; India Editor, Asia Times, a business and political daily published from Bangkok and Singapore; Political Editor, Eenadu Group of Newspapers; and Chief of Bureau, Indian Express, New Delhi. His more recent work on Parliament - Public Money, Private Agenda - The Use and Misuse of MPLADS, published by RUPA in 2013 has also won acclaims. Dr. Prakash was also awarded K.K. Birla Fellowship to study the working of Indian Parliament in 1992. He has also secured a fellowship from the Frederick Ebert Foundation to study the working of Standing Committee of the German Bundestag in 1993. He has a Masters in Sociology from Mysore University and a D.Litt from Tumkur University.

The Chairman also introduced other members of the Board to the new members. The Chairman on behalf of the Board, also placed on record the appreciation for the valuable contributions made by Dr. P. Prakash, Pro Vice Chancellor, IGNOU and Prof. Sushma Yadav, Pro Vice Chancellor, IGNOU.

Before the Items on the Agenda were taken up for consideration, the Chairman informed the Board about the following facts:

1. The Chairman was happy to inform that our distinguished faculty Prof. Anjila Gupta and Prof. C.B. Sharma have been relieved to join the post of the Vice Chancellor, Guru Ghasidas Visvavidyalaya, Bilaspur and Chairman, National Institute of Open School (NIOS) respectively. Further, Dr. Srikant Mohapatra was also relieved to enable him to join as Officer on Special Duty (OSD) in Orissa State Open University. Dr. Iftexhar Ahmed, Director, EMPC, IGNOU has also joined as Director, AJK Mass Communication Research Centre, Jamia Millia Islamia, New Delhi.
2. The Chairman also informed that the Inquiry under Section 10(1) of the IGNOU Act read with Sections 16 & 21 of General Clauses Act is instituted by the Visitor on 18.11.2014. It was already reported in 122<sup>nd</sup> meeting of the Board held on 25.4.2015. Further, the Hon'ble Court listed the case on 26.5.2015, 16.7.2015, 17.8.2015, 4.9.2015, 14.9.2015, 7.10.2015, 24.11.2015, 7.12.2015, 15.12.2015. The next date of hearing was fixed for 25.1.2016.

3. The University was entrusted the job of holding national level consultations on the subtheme on promoting open and distance learning and on-line courses for New Education Policy. National level and Regional level consultations have been made effectively and draft report along with recommendations are submitted to MHRD in November, 2015. The University has also made a brief presentation on ODL system before the National Committee on New Education Policy on 14/01/2016. The issues like starting Research programmes, permission to start the Engineering programmes and its recognition, starting of new courses etc. confronting the ODL system and the University are briefly presented.
4. It was informed that the University has submitted an Affidavit to DEB-UGC regarding on-going academic programmes in IGNOU. The DEB-UGC accordingly issued the recognition letter to continue with these programmes. The letter states that if any new programme is to be launched, the approval be sought to start the programme. The members desired that the approval process of DEB-UGC which is affecting the autonomy, growth and functioning of the University be brought to the notice of the Ministry.
5. The June & December 2015 Term-End Examinations were conducted successfully with around 5 lacs. students appearing in each term at around 900 examination centres across the country.
6. The admissions to IGNOU programmes increased by about 30% in July 2015 of which 20-25% students took admission using the Online mode. However, *status quo* was maintained in January 2016 with admission figures at 2.5 lacs. However, this does not include admission to the B.Ed programme since the numbers of seats were reduced from 28000 to 2500. On the directions of the NCTE, the University has also discontinued its M.Ed Programme.
7. The Planning & Development Division has prepared the data base of Regional Centres established since inception of the University. It will help to develop policy for delivering of programmes. The Board appreciated this initiative.
8. The Vice Chancellor got inaugurated the permanent premises at Lucknow and Cochin for their Regional Centre buildings. It was also informed that IGNOU has formally initiated the process of constructing the building at Vatakara Regional Centre.
9. The University has also organized a number of national and international seminars. The Schools are making sincere efforts to develop skill based courses and to introduce Choice-Based Credit System (CBCS). The

University has also initiated the process of e-tendering with the help of NIC. It is also in the process of creating cloud infrastructure with the support of NIC. The MHRD has sanctioned a sum of Rs.5.36 crores for establishment of Hot Spot/Wi-fi Campus Connect in IGNOU. Agreement with INFLIBNET has also been made for providing certain e-resources.

10. In the Visitor's Conference held on 4<sup>th</sup>, 5<sup>th</sup> & 6<sup>th</sup> November, 2015, 140 Central Higher Education Institutions participated. The recommendations of the Conference stressed to enhance involvement of alumni, strengthen teachers' education programme, interface with ranking agencies and promotion of research.
11. The letter dated 21.1.2016 written by Shri Sudhir Budakoti, Registrar (Admn) addressed to the Chairman, BOM was read. In that letter, he requested to change his portfolio to better serve the interest of the organization and provide job enrichment to him with satisfaction to all. He assured the appointing authority that he shall continue to perform his duties with conviction and commitment in whatever capacity he was assigned to function. He has requested for leave of absence on the date of BOM meeting scheduled on 23.01.2016. He has also stated in his letter dated 2.11.2015 that his endeavour has been to discharge his duties in accordance with the Act, Statute, Rules and Regulations of IGNOU and GOI. He stressed that his functioning has been impaired by dissatisfaction/active resistance by some sections/cadres in IGNOU. He further stated that the present scenario compels him to introspect. He has requested the BOM to assess his functioning and decide his employability in IGNOU. The Board reacted to these letters with utmost seriousness. During deliberations, it was stated that specific violation of Acts and Statutes were not narrated in his letter. It was also said that he avoids signing the papers/files and also avoids attending the statutory meetings. Further, the letter of this kind should not be written by a person like Registrar (Administration) who is also holding the position of Secretary, BOM. Further his request for change in portfolio cannot be acceded as his appointment is made through an open selection process. A person like Registrar should not have made such a request. It was also brought to the notice of the Board that the Registrar (Admn) may be having the stress because of the on-going strike of Computer staff during the first week of November, 2015 and also the ensuing meeting of the BOM containing crucial agenda items. The Board has asked the Vice-Chancellor to counsel him so that he may perform his duties with utmost sincerity and dedication.
12. As Registrar (Administration) has sought permission to leave the Headquarters strictly due to personal reasons, Shri S.K. Sharma, Registrar (Admn) In charge was requested by the Vice Chancellor to act as Secretary

in the 124<sup>th</sup> BOM meeting. He was also welcomed by the Chairperson and the Board.

The Secretary, BOM thereafter presented the agenda items with the permission of the Chair.

- ITEM NO. 1**      **(A) TO CONFIRM THE MINUTES OF 122<sup>ND</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON APRIL 25, 2015; AND**  
**(B) TO NOTE THE ACTION TAKEN REPORT ON THE MINUTES OF 122<sup>ND</sup> MEETING OF THE BOARD OF MANAGEMENT**

**BM 124.1.1(A)** The Secretary informed the Board that the Minutes of 122<sup>nd</sup> Meeting of the Board of Management held on 25.4.2015 were circulated to the members of the Board on 05.5.2015. The Ministry HRD vide its letter No.F.5-70/2014-DL dated 14.5.2015 had communicated the comments/observations on certain decisions of the 122<sup>nd</sup> BOM meeting (**Appendix-1**). The comments and further clarifications thereon are placed before the Board for consideration of the Board, as per Annexure-II & III of the Agenda. The relevant extracts of the decisions/resolutions where no comments were received from the MHRD and the members, were forwarded to the concerned Divisions/Units for taking further action.

The Board considered the observations of MHRD on the minutes of 122<sup>nd</sup> meeting of the Board and the clarifications thereon made by the University. The Board directed to adopt the same for implementation.

**BM 124.1.2(B)** While considering the Action Taken Report on the minutes of 122<sup>nd</sup> meeting, the following points emerged:

As regards Point No.3 of VC's presentation regarding the establishment of Internal Quality Assurance Cell and posting of erstwhile DEC staff, it was suggested that the notification issued in this regard be issued separately for the both.

A regards the Res.BM 122.27.1 regarding IGNOU-AISECT MOU, the Board noted the action taken by the University. It was also pointed out that programmes run under IGNOU-AISECT MOU does not have Academic Council approval. The Board suggested that post facto approval of Academic Council be obtained to safeguard the interests of the learners.

**BM 124.1.3** The Board noted the Action Taken Report on the minutes of the 122<sup>nd</sup> meeting of the Board of Management held on 25.4.2015 and confirmed the minutes with the above observations/modifications/directions.

- ITEM NO.2** (A) **TO CONFIRM THE MINUTES OF 123<sup>RD</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON DECEMBER 08, 2015; AND**
- (B) **TO NOTE THE ACTION TAKEN REPORT ON THE MINUTES OF 123<sup>RD</sup> MEETING OF THE BOARD OF MANAGEMENT**

**BM 124.2.1** It was informed that an Emergent meeting (123<sup>rd</sup>) of the Board of Management was convened on 08.12.2015. The minutes of the same were circulated to the members on 18.12.2015. The MHRD vide its letter No.5-26/2015-DL dt.31.12.2015 (**Appendix-2**) had suggested the some minor corrections/modification to be suitably carried out/included in the final minutes of 123<sup>rd</sup> meeting of the BOM, as per the Annexure-I of the agenda.

**BM 124.2.2** The Board considered the modifications suggested by the MHRD under Appendix-3 (Para-iii) and Appendix-4 (Para-7) of the 123<sup>rd</sup> BOM minutes and directed that the same be adopted suitably, as per details given below:

- (i) [(Para-(C)(iii)] of Appendix-3: The last sentence of the para viz. “The representative of the MHRD informed the Board that the Ministry is taking up the matter with the Regulators and the issues involved would be resolved soon.” would be replaced by the following:

***“The representative of the MHRD informed the Board that the Ministry would take up the matter with the concerned Regulators.”***

- (ii) Under Appendix 4 (Para-7) regarding Resolution on Research Degree Programmes etc. by the BoM, in second line the words “but is case” be replaced with the words ***“but in case”*** and in the last line the words “view points” be replaced by ***“view point”***.

**BM 124.2.3** The Board noted that as per the approval by the Board, the Annual Report and the Audited Annual Accounts of the University for the financial year 2014-15 were forwarded to the Ministry of HRD vide the University’s letters dated 10.12.2015 & 14.12.2015 respectively, for submission to the Visitor and for laying on the table of both the Houses of Parliament. The Revised Estimates 2015-16 and Budget Estimates 2016-17 under Plan and Non-Plan had also been activated.

**BM 124.2.4** As regards the BOM Res.121.3.2 regarding the suggestions pertaining to Annual Accounts of the University mentioned at Appendix-3 of the minutes, the Board suggested that a Task Force be constituted to take up the ICT Enabled education system in the University. The name of Shri M.S. Vijay Kumar, Associate Dean & Senior Strategic Advisor for Digital Learning, Massachusetts Institute of Technology was suggested to use his expertise in furthering the cause. The Board authorized the Chairman to constitute a Task Force for taking up this matter on urgent basis.

**BM 124.2.5** The Board confirmed the minutes of 123<sup>rd</sup> meeting (Emergent) of the BOM held on 08.12.2015 with the above observations/modifications.

**ITEM NO. 3** **TO REPORT THE ACTION TAKEN BY THE VICE-CHANCELLOR IN RELIEVING DR. P. PRAKASH AND PROF. SUSHMA YADAV, PRO-VICE CHANCELLORS TO REPATRIATE THEIR PARENT ORGANISATIONS**

**BM 124.3.1** The Board noted the action taken by the Vice Chancellor in relieving Dr. P. Prakash and Prof. Sushma Yadav, Pro-Vice Chancellors in repatriating them to their parent organizations.

**ITEM NO. 4** **TO CONSIDER THE RECOMMENDATIONS OF THE FINANCE COMMITTEE MADE IN ITS 86<sup>TH</sup> AND 87<sup>TH</sup> MEETINGS HELD ON 09.6.2015 & 27.11.2015 RESPECTIVELY**

**BM 124.4.1** The minutes of the 86<sup>th</sup> and 87<sup>th</sup> meetings of the Finance Committee held on 09.6.2015 & 27.11.2015 respectively, were placed before the Board for consideration.

- (i) The Board was informed that the proposals vide Item Nos.86.3 of the recommendations of the 86<sup>th</sup> Finance Committee regarding the Annual Accounts for the financial year 2014-15 had been approved by the Board through Circulation. A few observations were received from Prof. S.R. Jha, Member, BOM on the draft Annual Accounts of the University and sought some clarification/details. The desired information had also been placed before the Board for consideration, as per the Annexure-III of the agenda.

As regards Item No.86.4, the Board noted the recommendation of the Finance Committee for enhancing the upper limit of short-term investments of funds from the present limit of Rs.50.00 crore to Rs.80.00 crore with any single bank/financial institution (including all branches) for higher accrual of interest amount.

- (ii) The Board was informed that the proposals at Item No. FC 87.4 regarding the Revised Estimates 2015-16 and the Budget Estimates 2016-17 and Item No. FC 87.9 to consider the Audited Annual Accounts of the University for the Financial Year 2014-15 recommended and confirmed by the Finance Committee as Part Minutes, have been approved by the Board in the 123<sup>rd</sup> Meeting (Emergent) held on 08.12.2015 to submit the audited Annual Account to MHRD.

Comments have been received from the MHRD vide its letter No. F.No.5-25/2015-DL dt. 07.12.2015 on certain recommendations of the 87<sup>th</sup> Finance Committee meeting other than Item Nos.4 & 9. The Board considered the comments and the clarifications given thereon in the agenda against each item and directed to comply with the same.

**BM 124.4.3** The Board considered and approved the recommendations of the Finance Committee made in its 86<sup>th</sup> & 87<sup>th</sup> meetings held on 09.6.2015 & 27.11.2015 respectively with the above observations. A copy each of the Minutes of the Finance Committee is placed as **Appendix-3 & 4**.

**ITEM NO. 5 TO CONSIDER AND APPROVE THE INITIATION OF DISCIPLINARY PROCEEDINGS AGAINST SHRI PANKAJ KHANNA, DY. DIRECTOR, PLANNING & DEVELOPMENT DIVISION**

**BM 124.5.1** The Board was informed that a complaint of plagiarism was received on August 9, 2011 by the University against Shri Pankaj Khanna, Dy. Director, P&DD and Prof. P.C. Basak in respect of their article “Planning the Networking of ODL Institutions for establishing integrated Distance Education Systems in India”, published in Turkish online Journal of Distance Education (TOJDE) July, 2011 issue. The item was presented in detail and taken up for consideration. The Board has also noted that Prof. P.C. Basak, Supervisor of Shri Pankaj Khanna made a representation for early settlement of this case as he was nearing superannuation, was issued a stern warning for his act of negligence as a Supervisor and debarred from supervising any Research Scholar for Ph.D in IGNOU for the next two years.

**BM 124.5.2** After detailed deliberations, the Board approved the initiation of disciplinary proceedings against Shri Pankaj Khanna Further, the Board also directed to initiate disciplinary proceedings against Prof. P.C. Basak who was equitably responsible in the matter of plagiarism.

**ITEM NO.6 TO CONSIDER AND APPROVE THE INITIATION OF DISCIPLINARY PROCEEDINGS AGAINST SHRI M. RAJAMANNAR, PRODUCER (SG), EMPC**

**BM 124.6.1** The Ministry of Information and Broadcasting vide their letter dated 20.11.2015 has stated that Shri M. Rajamannar, during his tenure in Songs and Drama Division, has committed irregularities in discharging his duties, which resulted in huge loss to the state's exchequer authority amounting to approx. Rs.73.70 crores. The Competent Authority of the Ministry of Information & Broadcasting has decided to initiate disciplinary proceedings against Shri Rajamannar. Accordingly, the Ministry of I & B has forwarded the draft Memorandum containing the statement of Articles of Charge, statement Imputation of misconduct/misbehaviors in support of each Article of Charge, a list of documents by which the articles of charge are proposed to be sustained.

**BM 124.6.2** After detailed deliberations, the Board approved the initiation of disciplinary proceedings against Shri M. Rajamannar. The Board also suggested that the format of draft Memorandum, submitted by the Ministry of Information & Broadcasting be amended as per the IGNOU Rules.

**ITEM NO.7 TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR IN GRANTING EXTENSION OF EXTRA ORDINARY LEAVE TO:**

- (i) PROF. PUSHPLATA TRIPATHI, PROFESSOR OF LIFE SCIENCES, SCHOOL OF SCIENCES; AND**
- (ii) DR. R.P. SINGH, REGIONAL DIRECTOR, IGNOU**

**BM 124.7.1** It was stated that the grant of Extra Ordinary Leave in these cases has been granted by the Vice Chancellor under the provisions of Leave Ordinances of the University.

- (i)** While taking up the matter in respect of Prof. Pushplata Tripathi, the BOM member Prof. K.N. Tripathi withdrew himself from the proceedings. The Board ratified the action taken by the Vice Chancellor in granting extension of EOL for one year from 8.7.2016 to Prof. Pushplata Tripathi.
- (ii)** As regards, the extension of EOL in respect of Dr. R.P. Singh, the Board observed that keeping in view his overall service in IGNOU, Dr. R.P. Singh can only be granted extension of one year of EOL w.e.f. 29.9.2015 as per Clause 8(ii)&(v) of Leave Ordinance, as he has already availed 01 year of EOL w.e.f. 29.9.2014. Accordingly, the Board restricted the grant of extension of EOL of one year w.e.f. 29.9.2015.

**ITEM NO. 8 TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN SANCTIONING EXTRA ORDINARY LEAVE TO**

- (i) PROF. ANJILA GUPTA, PROFESSOR OF ECONOMICS, SCHOOL OF SOCIAL SCIENCES TO JOIN THE POST OF VICE CHANCELLOR, GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR; AND**
- (ii) PROF. C.B. SHARMA, SCHOOL OF EDUCATION TO JOIN THE POST OF CHAIRMAN, NATIONAL INSTITUTE OF OPEN SCHOOL (NIOS)**

**BM 124.8.1** It was informed that the grant of Extra Ordinary Leave for five years in these cases is permissible under the provisions of Leave Ordinances of the University. The Board ratified the action taken by the Vice Chancellor.

**ITEM NO. 9 TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR ON THE RECOMMENDATIONS OF THE STUDENT SERVICES COMMITTEE, STANDING COMMITTEE OF THE BOARD OF MANAGEMENT MADE AT ITS 37<sup>TH</sup> MEETING HELD ON 10.11.2015**

**BM 124.9.1** The Board considered the recommendations of the Student Services Committee, Standing Committee of the Board made at its 37<sup>th</sup> meeting held on 10.11.2015. The recommendations of the SSC were deliberated in detail. A reference of composition of the Student Services Committee was also made as per the decision of the 18<sup>th</sup> meeting of the Board held on 5.10.1989. It was suggested that the number of members on the Student Services Committee be increased to have more representation of teachers/academics.

The Board authorized the Chairman to modify the composition of the SSC accordingly. The Board also approved the recommendations of 37<sup>th</sup> Student Services Committee meeting held on 10.11.2015.

**ITEM NO. 10 TO CONSIDER AND APPROVE THE INITIATION OF DISCIPLINARY PROCEEDINGS AGAINST SHRI VIJAYAKUMAR M., ASSISTANT REGISTRAR, REGIONAL CENTRE, RAIPUR**

**BM 124.10.1** The Board was informed that Shri Vijayakumar M., Asstt. Registrar was involved in financial irregularities of claiming medical bill and availing LTC. He is also in habit to proceed on leave without any intimation. The item was taken up for consideration. After detailed deliberations,

the Board approved the initiation of disciplinary proceedings against Shri Vijyakumar M, Asstt. Registrar.

- ITEM NO. 11 TO HOLD THE 29<sup>TH</sup> CONVOCATION OF THE UNIVERSITY**
- BM 124.11.1** The Board approved the proposal for conducting the 29<sup>th</sup> Convocation of the University, as per the Regulations of the University.
- ITEM NO.12 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE ESTABLISHMENT COMMITTEE MADE AT ITS 73<sup>RD</sup> AND 74<sup>TH</sup> MEETINGS HELD ON 10.4.2015 & 17.12.2015 RESPECTIVELY**
- BM 124.12.1** The Board considered the recommendations of the Establishment Committee made at its 73<sup>rd</sup> and 74<sup>th</sup> meetings held on 10.4.2015 & 17.12.2015 respectively. It was informed that the recommendations of the Grievance Redressal Committee (GRC), a Standing Committee of the BOM are placed before the Establishment Committee which is also a Standing Committee of the BOM for consideration, as the Establishment Committee deals with the service matters of the employees of the University.
- BM 124.12.2** The Board deliberated the matter and resolved that the recommendations of the Grievance Redressal Committee on the grievances of the employees be placed directly to the Board for consideration while the matters pertaining to the service conditions of the employees be placed before the Board through Establishment Committee.
- BM 124.12.3** The recommendations of the GRC made at its meeting held on 11.11.2014 placed before 73<sup>rd</sup> meeting of the Establishment Committee held on 10.4.2015, was vague. A copy of the recommendations of the GRC is placed at **Appendix-5-**. The Vice Chancellor was authorized to decide these cases as per Rules.
- BM 124.12.4** The Board confirmed the minutes of 73<sup>rd</sup> and 74<sup>th</sup> meetings of the Establishment Committee. Copies of the same are placed at **Appendix-6 & 7.**
- ITEM NO.13 TO CONSIDER CO-OPTION OF A MEMBER ON THE BOARD OF MANAGEMENT UNDER CLAUSE (1)(VI)(A) OF STATUTE 6A**
- BM 124.13.1** The Board co-opted Dr. Hitesh Deka, Vice Chancellor, Krishna Kanta Handiqui State Open University, Guwahati, as member of the Board of Management under Clause (1)(vi)(a) of Statute 6A.

**ITEM NO. 14 TO CONSIDER NOMINATIONS OF FOUR MEMBERS ON THE WORKS COMMITTEE, A STANDING COMMITTEE OF THE BOM UNDER CLAUSE (3) OF ITS COMPOSITION**

**BM 124.14.1** The Board authorized the Chairman/Vice Chancellor to nominate four members on the Works Committee under Clause (3) of its composition and directed to report the nominations so made to the next BOM.

**ITEM NO. 15 TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR IN ACCEPTING THE RESIGNATION BY WAIVING OFF SHORT FALL IN NOTICE PERIOD IN RESPECT OF DR. IFTEKHAR AHMED, DIRECTOR, EMPC**

**BM 124.15.1** The Board was informed that Dr. Iftexhar Ahmed, Director, EMPC, IGNOU has submitted his resignation to join the post of Director, AJK Mass Communication Research Centre, Jamia Milia Islamia, New Delhi. He was asked to join JMI on or before 15.10.2015 and, therefore, he sought waiver of notice period and requested to be relieved at the earliest. The Board ratified the action taken by the Vice Chancellor in accepting the resignation by waiving off short fall in notice period as per rules, in respect of Dr. Iftexhar Ahmed, Director, EMPC.

**ITEM NO. 16 TO CONSIDER AND APPROVE THE DRAFT MEMORANDUM FOR INITIATION OF DISCIPLINARY PROCEEDINGS AGAINST DR. PANKAJ KHARE, DEPUTY DIRECTOR, PLANNING & DEVELOPMENT DIVISION**

**BM 124.16.1** The Board was informed that the Central Vigilance Commission vide its letter dated 20.11.2012 forwarded a complaint dated 12.7.2012 against Dr. Pankaj Khare, Dy. Director (then working as Registrar, SRD) requesting investigation of his income. It was alleged in the complaint that Dr. Pankaj Khare has received more than Rs. 2.00 crores from outside India. The complainant stated that during the previous two years, an amount of Rs.50 lakhs was credited to his account maintained in ICICI Bank, Delhi. It was further alleged that on 31.12.2011, an amount of Rs.26,37,500/- was received by Dr. Pankaj Khare into this account. Dr. Khare informed vide his letter dated 6.2.2015 addressed to the CVO, IGNOU that he has been receiving money from his relatives who reside outside India for disbursement on their behalf for the purpose they requested. He further stated that the payments have been made by him to M/s Umang Realtech to purchase a residential flat in the name of Mrs. Shanti Khare (Dr. Pankaj Khare's mother).

According to Rule 18 (2) of the CCS (Conduct) Rules, 1964, which have been made applicable to the teachers/other academics of the University states, “no Government servant shall, except with the previous knowledge of the prescribed authority, acquire or dispose of any immovable property by lease, mortgage, purchase, sale, gift or otherwise either in his own name or in the name of any member of the family.

Dr. Pankaj Khare has not intimated the University the details of the transaction performed by him for purchase of residential flat in the name of his mother, Mrs. Shanti Khare.

**BM 124.16.2** After deliberations, the Board approved the initiation of disciplinary proceedings against Dr. Pankaj Khare, Dy. Director.

**BM 124.16.3** The Board further observed that the matter for initiation of disciplinary proceedings against employees should not be delayed. It should be initiated with the approval of the Vice Chancellor and final outcome be brought before the Board for consideration. In future, the Board, therefore, resolved to authorize the Chairman to take disciplinary action in such matters as per rules and the report of the same be placed before the BOM for final decision.

**ITEM NO. 17 TO RATIFY THE ACTION TAKEN BY VICE CHANCELLOR FOR APPROVING THE SIGNING OF MOUs BETWEEN IGNOU AND OTHER ORGANIZATIONS**

**BM 124.17.1** The Board ratified the action taken by the Vice Chancellor for approving the signing of six MOUs with National Council for Hotel Management and Catering Technology (NCHMCT) under Ministry of Tourism, FDDI under Ministry of Commerce, MP State Institute of Hospitality Training (MPIHT), Bhopal, Indian Institute of Banking and Finance (IIBF), Retailer’s Association of India (RAI), Mumbai and National Council for Promotion of Sindhi Language (NCPSL) under MHRD.

After deliberations, the Board further reiterated that the procedure of signing of MOUs be kept in view, as per the guidelines issued in this regard by the BOM in its 118<sup>th</sup> meeting held on 15.6.2013.

**ITEM NO. 18 TO CONSIDER AND APPROVE THE ESTABLISHMENT OF OVERSEAS STUDY CENTRES AND SIGNING OF MOAs**

**BM 124.18.1** The Board was informed that the University had been offering a number of its academic programmes through 29 Institutions in a

number of countries in the Middle East, Asia and Africa. The Board ratified the action taken by the Vice Chancellor in sending the proposal to the Visitor with respect to 9 OSCs. As per Section 3(2) of IGNOU Act, the permission from the Visitor was obtained for establishing 9 Overseas Study Centres abroad vide MHRD letter dated 1.10.2015. The cases were further scrutinized by MoA Review Committee and MoUs were signed with International Centre for Academics, Kathmandu, Nepal, Glory Institute, Sultanate of Oman, Muscat, Nepal Information Technology P. Ltd. And Gulf Centre for University Education. For the other four Overseas study centres, the hard copies of the MOA have been dispatched. For the remaining one, the MOA Review Committee is examining the proposal.

The Board further ratified the action taken by the Vice-Chancellor with respect to two more proposals viz. Educational Consulting & Guidance Services in Jeddah and Riyadh, Kingdom of Saudi Arabia sent to MHRD for the approval of the Visitor.

The Board also considered and approved the proposal of establishment of one more Overseas Study Centre – Indian Academic at Bahrain to be sent to the MHRD for the approval of the Visitor.

**ITEM NO. 19      TO CONSIDER THE REQUEST OF DR. RAMESH CHANDER SHARMA, FORMER REGIONAL DIRECTOR, IGNOU REGIONAL CENTRE, JODHPUR FOR WITHDRAWAL OF RESIGNATION**

**BM 124.19.1**      The Board was informed that Dr. Ramesh Chander Sharma, former Regional Director, IGNOU Regional Centre, Jodhpur submitted his resignation without citing any reason and sought relief w.e.f. 31.12.2014, by condoning short fall in notice period. Keeping in view the request of Dr. Ramesh Chander Sharma, the Vice-Chancellor on 22.11.2014, waived off the short fall of notice period of two months and twenty six days and relieved Dr. Sharma from the services of the University w.e.f. 31.12.2014 (A/N).

Dr. Sharma vide his letter dated 14.08.2015 addressed to the Vice-Chancellor requested for modifying his resignation into EOL for three years from 1.1.2015 as he has already availed EOL for two years. The letter also includes that he had submitted his application for the post of Director, CEMCA as there was no requirement mentioned in the advertisement to send the application through the employer. He was to join the post of Director at CEMCA with short notice as the earlier Director was to leave. Hence he resigned the post of RD in IGNOU for

getting quick relief, keeping in view the administrative circumstances prevailing then, without knowing the consequences of such resignation. Since he was not a member of the GPF scheme, his resignation has put him at a great disadvantage because as a consequence of resignation he has been deprived of his pensioner benefits.

The Board was briefed about the Rule provision under Rule 26 (Forfeiture of service on resignation), and Rule 88 of CCS (Pension) Rules 1972.

**BM 124.19.2** The Board deliberated the matter in detail. The Board ratified the action taken by the Vice-Chancellor in waiving off the short fall of notice period. The Board has not accepted his request for conversion of resignation into EOL for three years. However, the Board has considered the option of withdrawal of resignation for which a suitable undertaking in this regard is to be obtained from him. Further, the period of his absence from the University will be dealt with separately, as per the service rules of the University.

**ITEM NO. 20 (A) TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR IN GIVING CHARGE OF DIRECTORS OF SCHOOLS / DIVISIONS**  
**(B) TO REPORT THE MATTER RELATED TO ENTRUSTING OF THE CHARGE OF VARIOUS VACANT POSITIONS OF HEADS OF DIVISIONS**

**BM124.20.1(i)** The Board noted the action taken by the Vice Chancellor in appointing the following teacher/ academic as Directors of Schools / Division:

Sl. No.	Name of the academic / teacher	School / Division	Period of appointment / charge given
1.	Dr. V. Venugopal Reddy	Regional Services Division	For a period of three years from 12.5.2015
2.	Dr. P.V. Suresh	School of Computer and Information Science	From 14.5.2015 (A/N) till further orders
3.	Dr. Babu P. Ramesh	School of Inter-disciplinary and Trans-disciplinary Studies	From 1.8.2015 till further orders.

**(ii)** The Board also noted the action taken by the Vice Chancellor in giving the charge of Directors of the Schools/Division to the following teachers till further orders:

Sl. No.	Name of the teacher	School / Division	Period of charge given
1.	Prof. Ravindra Kumar	School of Tourism Hospitality Service & Sectoral Management	From 30.4.2015
2.	Prof. Narayan Prasad	Academic Coordination Division	From 19.8.2015 to 16.11.2015
3.	Prof. Manjulika Srivastava	Academic Coordination Division	From 17.11.2015

**BM 124.20.2** The Board noted the action taken by the Vice Chancellor in entrusting the charge of various vacant positions of HODs to the following persons; as per the details given below:

Registrar, MPDD : Prof. Pardeep Sahni w.e.f. 27.04.2015

Registrar, SED : Sh. N.P. Singh w.e.f. 10.06.2015

Chief Vigilance Officer : Prof. B.B. Khanna w.e.f. 04.01.2016

It was suggested that the above orders be modified with the words “till further orders”.

**ITEM NO.21 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETINGS FOR PROMOTION/PLACEMENT UNDER CAS TO VARIOUS TEACHING/ACADEMIC POSITIONS**

**BM 124.21.1** The Item was taken up for consideration. The Board approved the recommendations of the Selection Committee meetings for promotion/ placement under Career Advancement Scheme (CAS) to various teaching & academic positions, as per details given below.

**1. Promotion to the post of Professor under CAS in Pay Band-IV of Rs.37400-67000 (AGP Rs.10,000/-)**

Date of Meeting	Position	Name(s) recommended by the Selection Committee	Remarks
9.9.2015	Promotion to the post of Professor in School of Social Sciences	Dr. B.S. Prakash	Date of eligibility
17.8.2015	Promotion to the post of Professor in School of Sciences	Dr. Lalita S. Kumar	Date of eligibility
22.7.2015	Promotion to the post of Professor in School of Interdisciplinary and Transdisciplinary	Dr. Nandini Sinha Kapoor	Date of eligibility

13.8.2015	<b>Promotion to the post of Professor in School of Engineering &amp; Technology</b>	Dr. Manoj Kulshreshtha	Date of eligibility
15.1.2016	<b>Promotion to the post of Professor in School of Vocational Education &amp; Training</b>	Dr. Ashok Kumar Gaba	Date of eligibility
15.1.2016	<b>Promotion to the post of Professor in School of Management Studies</b>	Dr. Neeti Agrawal	Date of elibility

**2. Promotion to the post of Reader/Placement in Selection Grade under CAS in Pay Band-III of Rs.15600-39100 (AGP Rs.8000/-):**

13.10.2015	<b>Promotion to the post of Reader in English/Placement in Selection Grade</b>	<ol style="list-style-type: none"> <li>1. Dr. Pema Eden Samdup <i>(Reader from the date of eligibility)</i></li> <li>2. Ms. Mridula Rashmi Kindo <i>(Lecturer, Selection Grade from the date of elibility)</i></li> <li>3. Dr. Parmod Kumar <i>(Reader from the date of eligibility)</i></li> </ol>	Date of their eligibility
9.9.2015	<b>Promotion to the post of Readers in School of Management Studies</b>	<ol style="list-style-type: none"> <li>1. Dr. Subodh Kesarwani</li> <li>2. Dr.Rashmi Bansal</li> </ol>	Date of their eligibility
9.9.2015	<b>Promotion to the post of Reader in Library &amp; Information Science</b>	Dr. Archana Shukla	Date of eligibility
9.9.2015	<b>Promotion to the post of Reader/Assistant Professor (Selection Grade) in School of Management Studies</b>	<ol style="list-style-type: none"> <li>1. Shri T.V. Vijay Kumar <i>(Placement in Selection grade w.e.f.8.11.2007)</i></li> <li>2. Dr. Nayantara Padhi <i>(Reader w.e.f.20.6.2012)</i></li> <li>3. Dr. Kamal Vagrecha <i>(Reader w.e.f.18.6.2012)</i></li> <li>4. Ms. Anjali C. Ramteke <i>(Placement in Selection grade w.e.f.24.5.2010)</i> Ms. Anjali C. Ramteke <i>(Reader w.e.f.16.6.2014)</i></li> </ol>	Date of their eligibility
22.7.2015	<b>Promotion to the post of Reader in School of</b>	Dr. Shubhangi Vaidya	Date of eligibility

	<b>Interdisciplinary and Transdisciplinary</b>		
15.1.2016	<b>Promotion to the post of Reader/Placement in School of Management Studies in the Selection Grade</b>	Dr. Madhulika Sarkar	Date of eligibility

**3. Placement of Teachers/Academics in Senior Scale under CAS in Pay Band-III of Rs.15600-39100 (AGP Rs.7000/-)**

13.10.2015	Dr. Gurupada Saren Assistant Professor in Rural Development	Date of eligibility
13.10.2015	Dr. Neha Garg Assistant Professor in Statistics	Date of eligibility
13.10.2015	Dr. Malathy A. Assistant Professor in English	Date of eligibility
13.10.2015	Assistant Professors in Psychology: 1. Dr. Smita Gupta 2. Dr. Monika Mishra	Date of their eligibility
25.5.2015	Assistant Professors in School of Tourism and Hospitality Services Management: 1. Dr. Sonia Sharma 2. Dr. Paramita Suklabaidya 3. Dr. Arvind Kumar Dubey 4. Ms. Tangjakhombi Akoijam	Date of their eligibility
14.5.2015	Assistant Professors in School of Extension & Development Studies: 1. Dr. Nisha Varghese 2. Dr. Grace Done Nemching 3. Dr. Pradeep Kumar	Date of their eligibility
13.5.2015	Assistant Professors in School of Vocational Education & Training: 1. Dr. Rachna Agarwal 2. Dr. Geetika S. Johry	Date of their eligibility
13.5.2015	Assistant Professors in School of Social Work: 1. Dr. Saumya 2. Dr. Sayantani Guin	Date of their eligibility

10.9.2015	Assistant Professors in Geology in School of Sciences: 1. Dr. Kakoli Gogoi 2. Dr. M. Prashanth 3. Dr.Omkar Verma	Date of their eligibility
10.9.2015	Dr. Praveen Babbar Assistant Librarian in Library & Documentation Division	Date of eligibility
10.9.2015	Shri Vikas Kumar Singh Assistant Professor in School of Foreign Languages	Date of eligibility
15.6.2015	Dr. Leena Singh Assistant Professor in School of Management Studies	Date of eligibility
15.6.2015	Dr. Mohd. Saleem Assistant Professor in School of Foreign Language	Date of eligibility
22.7.2015	Dr. Sadananda Sahoo Assistant Professor in School of Interdisciplinary and Transdisciplinary Studies	Date of eligibility
18.9.2015	Assistant Regional Directors: 1. Dr. Indu Ravi 2. Dr. S. Vijayaragavan 3. Dr. Savita Panwar 4. Dr. Ataur Rahman 5. Dr. Latika Kumari Mishra 6. Dr. M. Safdare Azam 7. Dr. Pravin Pralayankar 8. Dr. Nural Hasan 9. Dr. Dharma Pal 10. Dr. K. Sumalatha 11. Dr. T.R. Satyakeerthy 12. Dr. Vikas Singhal 13. Dr. D. Ananda 14. Dr. Godugu Shrinivas 15. Dr. Lal Chharliani 16. Dr. Rajeev Kumar 17. Dr. Bijaya Kumar Sahoo 18. Dr. Amit Kumar Jain 19. Dr. Vinita Katiyar 20. Dr. Ajay Vardhan Acharya 21. Dr. UpendraNath Tripathi 22. Dr. Anjana 23. Dr. Reena Kumari 24. Dr. Kirti Vikram Singh	Date of their eligibility

	25. Dr. B. Prasad Babu 26. Dr. Navita Abrol 27. Dr. Ekta Sharma	
15.6.2015	Dr. Anupriya Pandey Assistant Professor in School of Management Studies	Date of eligibility
15.6.2015	Dr. Mukesh Kumar Assistant Professor in School of Agriculture	Date of eligibility
15.12.2015	Assistant Professors in School of Performing and Visual Arts:  1. Dr. Malika Banerjee 2. Dr. Lakshaman Prasad 3. Md.Tahir Siddiqui 4. Ms. P.Radhika	Date of their eligibility
20.7.2015	Assistant Regional Directors:  1. Ms. Moni Sahay 2. Dr.Raju Bolla 3. Dr. Shyni Duggal 4. Dr. Prameela O 5. Dr. Rupal M. Kubavat	Date of their eligibility
17.11.2015	Assistant Professors in School of Gender and Development Studies:  1. Dr. Sunita Dhall 2. Dr. G. Uma 3. Dr. Smita M. Patil	Date of their eligibility
24.7.2015	Assistant Professors in School of Journalism and New Media Studies:  1. Dr. Shikha Rai 2. Ms. Padmini Jain 3. Mr. Amit Kumar	Date of their eligibility
24.7.2015	Dr. Deepanvita Srivastava Assistant Professor in School of Foreign Language	Date of eligibility
15.1.2016	Assistant Directors in the erstwhile DEC:  1. Dr. Shekhar Suman 2. Dr. Sibbu G. Netto 3. Dr. Praseetha Unnikrishnan 4. Dr. Vandana Varma	Date of their eligibility

15.1.2016	Assistant Regional Directors: 1. Dr. Vivek Shrivastava 2. Dr. Harish Kumar Kewat 3. Dr. Shalini Dixit 4. Dr. Rita Chauhan 5. Dr. Meena Singh 6. Dr. Shalini 7. Dr. Ajay Kumar Behera 8. Dr. N.R. Rajendra Prasad 9. Dr. Md. Baniyamuddin 10. Dr. Meeta 11. Dr. S.K. Zareena 12. Dr. Immainla 13. Dr. M.S. Pariyamol 14. Dr. Om Prakash Tiwari 15. Ms. P.M. Sowjanya 16. Dr. Subash Ranjan Nayak 17. Dr. Smriti Gargava 18. Dr. Jalajakumari V.T. 19. Dr. Kasturi S. Pesala 20. Dr. K. Shashikumar Brumot 21. Dr. Anamika Sinha 22. Dr. Sanjay Kumar	Date of their eligibility
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**4. Recommendations of the Selection Committees held on 12.10.2015 for promotion to the post of Deputy Director and equivalent/Placement in Selection Grade under the CAS in Pay Band of Rs.15600- 39100 (AGP Rs.8000) in Regional Services Division and Planning & Development Division**

The Committee recommended that all the cases be scrutinised afresh with proper notes for each case.

**BM 124.21.2** The Board permitted to issue the Part-Minutes in respect of the above recommendations of the meetings of the Selection Committee for implementation.

**ITEM NO.22 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR PROMOTION IN RESPECT OF GROUP-A NON-ACADEMIC POSITIONS**

**BM 124.22.1** The Item was taken up for consideration. The Board approved the recommendations of the Departmental Promotion Committee meeting held on 09.11.2015 for promotions in respect of Group-A Non-

Academic positions, as per details given below.

<b>Dates of Meetings</b>	<b>Positions</b>	<b>Name of the Candidate</b>	<b>Remarks</b>
9.11.2015 (1)	<b>Promotion to the post of Chief Project Officer</b> in PB-IV of Rs.37400-67000 with GP Rs. 10,000/-	Shri Sudhir Reddy*	(*) Subject to vigilance clearance
(2)	<b>Promotion to the post of Deputy Registrars</b> in PB-III of Rs.15600-39100 with GP Rs.7600/-	1. Sh. A.K. Sirohi (UR) 2. Ms. Weidaman Khairnaoir (ST)  The Committee recommended a panel of the following officers be maintained, due to shortfall in their residency period as provided in the R&P Rules 2010:  1. Sh.Vinod Kumar (UR) 2. Sh. Kamal Dev (SC) 3. Sh.K.K. Mohan (UR) 4. Sh. S.C. Batra (UR) 5. Sh. J.S. Pattathil (UR)	In case of Sh.Ashok Kumar, AR, the Committee felt that his case be examined by the PVC (SY) in detail and Vice Chancellor be authorized to decide.
(3)(a)	Regularization of temporary promotion in the post of <b>Assistant Registrar</b>	1. Sh. P.K. Sharma (UR) 2. Ms.A. Radha (UR) 3. Sh.Ved Prakash (SC) 4. Sh.K.S. Dagar (UR) 5. Ms.Kanchan Bala (UR) 6. Sh.MVSV Sai (UR) 7. Sh.A.K. Gigoo (UR)	Date of Regularization:  11.1.2013 31.3.2014 30.6.2014 31.8.2014 30.9.2014 28.2.2015 31.3.2015
(b)	Promotion to the post of <b>Assistant Registrar</b>	1. Sh.D. Anand Reddy, SO* (UR) - <b>Court case</b> 2. Ms.Veena Rani, PS** (ST) 3. Sh.Radhey Shyam Meena, SO (ST)  The Committee recommended that a panel of the following	(*) Temporary promotion w.e.f.11.1.2013  (**) Subject to vigilance clearance

		officials be maintained: 1. Sh. R.Muthanandan, PS 2. Sh.Anil Kumar Madan, PS 3. Sh.B.P.Mohanty, SO 4. Sh.K.K.Joseph, SO 5. Sh.Bal Kishan, SO 6. Sh.S.Balaji, SO 7. Sh.S.D.Sanduja, PS 8. Sh.Rajesh Sharma, PS 9. Sh.K.K. Sharma, SO 10. Sh.Surinder Singh, SO 11. Sh.Lalit Kumar, SO	
(4)	Regularization of temporary promotion in the post of <b>Assistant Registrar (P)</b>	Sh. Yadhunath Sharma (UR)	Date of Regularization – 31.10.2015
(5)	Promotion to the post of <b>Deputy Registrar (Software)</b> in the PB-III of Rs.15600-39100 with GP Rs.7600/-	Ms. Mamta Khanna	
(6)	<b>Promotion to the post of Assistant Director (Software)</b> in the PB-III of Rs.15600-39100 with GP Rs.5400/-	<u>Ms. Anita Sajwan</u>  The Committee recommended that a panel of the following officials be maintained: 1. Sh.S. Anandan (UR) 2. Sh.V.V.S.R.Krishna (UR) 3. Sh.Bhaskar Tripathi (UR) 4. Sh.B.S.Rawat (UR) 5. Sh.Yogesh Bhatnagar (UR) 6. Sh.Vijay Kumar Sharma (UR)	
(7)	<b>Promotion to the post of Assistant Registrar (OL)</b> in PB-III of Rs.15600-39100 with GP Rs.5400/-	Sh. Virender Singh Bisht	

(8)	<b>Promotion to the post of Assistant Registrar (Translation) in PB-III of Rs.15600-39100 with GP Rs.5400/-</b>	Ms. Jyoti Malik	
(9)	<b>Promotion to the post of Electronic Media Officer in PB-III of Rs.15600-39100 with GP Rs.5400/-</b>	Sh. Mukesh Kumar Saxena <u>Panel:</u> Ms. Gazala Praveen (UR)	

**BM 124.22.2** The Board permitted to issue the Part-Minutes in respect of the clear cases (total 9 Nos.), of the above recommendations of the Departmental Promotion Committee meeting for implementation.

**BM 124.22.3** The Board considered and approved the provision of temporary promotions for filling up of non-academic positions administratively.

**ITEM NO.23 TO CONSIDER THE RECOMMENDATIONS OF THE HIGH POWER COMMITTEE CONSTITUTED BY THE BOARD OF MANAGEMENT FOR REVAMPING OF REGIONAL SERVICES DIVISION (RSD)**

**BM 124.23.1** The Item was taken up for consideration. The Board noted that the recommendations of the High Power Committee for revamping of the Regional Services Division was considered by the 122<sup>nd</sup> BOM meeting held on 25.4.2015. The Board, in principle, agreed to the recommendations in TOR-I and TOR-II of the Report. The Item could not be discussed and was deferred. Accordingly, the matter was taken up in the present meeting of the Board which considered the recommendations of the Committee in respect of TOR-III.

**BM 124.23.2** As regards the Ordinances on Career Advancement Scheme in respect of Academics, the Board noted that the matter is pending with the MHRD since June, 2012. After detailed deliberations, the Board felt that there is a strong need to give the benefit to the Academics from AGP of Rs.9,000 to Rs.10,000 and desired that the MHRD be requested to expedite the matter on priority basis.

**BM 124.23.3** The Board approved the recommendations of the Committee that Regional Directors/Dy. Directors appointed on direct recruitment basis and those promoted under CAS be treated at par, and that the senior-most RD/DD at a Regional Centre would hold the office of RD as the

Head of Regional Centre concerned.

**BM 124.23.4** The Board also approved that ARDs/ADs/equivalent (Producers, Analysts, Research Officers) in Selection Grade who have completed 3 years in the Pay Scale of Rs.12000-18300 as on 1.1.2006 and are already placed in PB-IV with AGP 9000/- be designated as Deputy Directors. Similarly, ARDs/ADs/Equivalent fulfilling the above conditions, subsequently also be designated as Deputy Directors.

**ITEM NO.24 TO CONSIDER THE REQUEST OF NATIONAL COUNCIL FOR TEACHER EDUCATION FOR EXTENSION OF DEPUTATION OF PROF. SANTOSH K. PANDA, CHAIRPERSON, NCTE**

**BM 124.24.1** Prof. Santosh K. Panda, Professor Distance Education was appointed as Chairperson, National Council for Teacher Education (NCTE) for a period of four years. Prof. Panda joined the post of Chairperson, NCTE on 28.11.2013. The item was taken up for consideration. The Board noted that Prof. S.K. Panda has already been sanctioned a total period of 5 years 11 months of EOL. The Board did not agree for further extension of EOL in respect of Prof. S.K. Panda beyond 17.3.2016.

**ITEM NO.25 TO CONSIDER AND APPROVE THE RE-ACTIVATION OF E-GYANKOSH - A DIGITAL REPOSITORY**

**BM 124.25.1** The Item was taken up for consideration. The Board noted that a Committee was constituted by the Vice Chancellor to examine the matter of the reactivation of e-Gyankosh. Based on the recommendations of the Committee, the Board approved the following:

1. Keeping in view its relevance to the students and teachers, the existing e-GyanKosh digital repository be restored on 'As Is Where Is' basis. The University will need to work out a plan for its maintenance and sustainability in future. MHRD may simultaneously be approached for financial support for this initiative.
2. Material of e-GyanKosh / other materials be shared with projects like Bharatavani, SWAYAM, National Digital Library (NDL) etc with exclusive proprietary rights remaining with IGNOU.

The Part-Minutes in this regard were issued for implementation.

**ITEM NO.26 TO CONSIDER THE REQUEST OF THE NATIONAL COMMISSION OF SCHEDULED CASTES TO REVIEW THE MATTER OF SHRI M. RAJAMANNAR, PRODUCER (SG), EMPC REGARDING HIS PLACEMENT IN SELECTION GRADE UNDER THE CAREER ADVANCEMENT SCHEME**

**BM 124.26.1** The Board was informed that Shri M. Rajamannar joined IGNOU as Producer on 06<sup>th</sup> March, 1995. He was placed in senior scale of Rs.10000-15,200 with effect from 06.03.2001. He became eligible for placement in Selection Grade from 06.03.2005 under the Career Advancement Scheme (CAS) of IGNOU. He was interviewed for this purpose on 5.10.2005 and 26.09.2006 and was not recommended on both the occasions. On the third occasion he was interviewed on 27.06.2007. The recommendations of the Selection Committee were approved by the Board of Management on 02.07.2007. Accordingly, he was placed in Selection Grade from 02.07.2007 as per the provisions of the Ordinance on Career Advancement Scheme.

The grievance of Shri Rajamannar was that the Selection Committee met on 5.10.2005 did not have an SC/ST expert and the Selection Committee which met on 26.09.2006, though had SC/ST expert, was misguided that only one person was to be selected. Shri Rajamannar made representations to the National Commission of SC in this regard. The Commission advised to review and reconsider the case so that his seniority is not affected. A two member Committee was appointed to examine the representation of Shri Rajamannar and the report of the Committee was placed before the Board in its 110<sup>th</sup> meeting held on 7.10.2011. The Board was convinced that there is no infirmity in the decision taken earlier by the Board in this case. Further, as per the directions of the BOM, another Committee was constituted under chairmanship of Prof.A.K. Singh in December 2011. The report of the Committee was placed before the 112<sup>th</sup> meeting of the Board held on 9.4.2012. This matter was again taken up in 113<sup>th</sup> & 114<sup>th</sup> meetings of the BOM for consideration. The Board in its 114<sup>th</sup> meeting approved the placement of Shri Rajamannar in selection grade from 6.3.2006 under CAS. The MHRD vide its letter dated 17.9.2012 forwarded its comments on the resolution of the BOM. The same was placed in 115<sup>th</sup> meeting of the BOM for consideration. In view of the facts, placed before the Board, the Board sticks to its decision taken in its 91<sup>st</sup> meeting held on 2.7.2007 and reaffirmed the same at its 110<sup>th</sup> meeting held on 5.10.2011.

On the advice of the National Commission for Scheduled Castes (NCSC), the matter concerning the promotion of Shri Rajamannar was

again placed before 122<sup>nd</sup> meeting of the BOM. The Board reaffirmed its decisions taken in 110<sup>th</sup> meeting of the Board and the same was conveyed to Shri Rajamannar and the NCSC.

The Board was further informed that the NCSC had invited the Vice Chancellor, IGNOU for a meeting to discuss the same issue on 18.8.2015. The NCSC vide its letter No.M-37/HRD-32/05/SSW-III dated 8.9.2015 forwarded a record note of discussion held on 18.8.2015 for taking further necessary action. The Commission recommends that the Vice Chancellor, IGNOU may review the matter and keeping in view the five-member Committee report, the promotion of the Petitioner Shri Rajamannar to the selection grade w.e.f. 6.3.2005 may be considered accordingly. Accordingly, the matter was placed again before the Board for consideration.

**BM 124.26.2** The matter was deliberated in detail. The Board reiterated its earlier decisions taken in its 91<sup>st</sup> meeting held on 2.7.2007, 110<sup>th</sup> meeting held on 5.10.2011 and 122<sup>nd</sup> meeting held on 25.04.2015 that his request for placing him in the Selection Grade w.e.f. 6.3.2005 was not agreed to by the Board.

**ITEM NO.27 TO CONSIDER A BRIEF OF THE REPORT AND RECOMMENDATIONS OF THE COMMITTEE APPOINTED BY THE BOARD IN ITS 119<sup>TH</sup> MEETING HELD ON 30.11.2013 TO LOOK INTO THE CASE RELATED TO THE APPOINTMENT OF DR. V.S.P. SRIVASTAVA, JOINT DIRECTOR, COMPUTER DIVISION**

**BM 124.27.1** The Board was informed about the background of the case in respect of Dr. V.S.P. Srivastava, Joint Director, Computer Division. It was informed that:

- (i) Dr. V.S. Srivastava had joined IGNOU as Joint Director on 27.6.1996 on deputation. A complaint was received in CVC on 9.12.2007 alleging irregularities in appointment of Dr. Srivastava. The complaint was forwarded to IGNOU by CVC to examine the matter. On forwarding the 1<sup>st</sup> stage advice to the CVC, the CVC advised the University '*to review the selection of Dr. Srivastava and to take administrative action*'. The CVC, however, advised closure of the case against the responsible officers viz., then VC, PVC & Registrar, as they had already retired.
- (ii) On the advice of the CVC, a Review Committee was constituted in the matter and its recommendations were placed before the

105<sup>th</sup> meeting of the BOM. As directed by the Board, a Show-cause Notice was issued to Dr. V.S.P. Srivastava to which he responded. The response of Dr. Srivastava was placed before 108<sup>th</sup> meeting of the Board. The Board noted that there were several serious lapses on the part of Administration as well as Dr. Srivastava. The response of Dr. Srivastava was considered by the Board at its 114<sup>th</sup> meeting. The Board decided that if the procedure followed in his absorption was faulty, the services of Dr. Srivastava are liable to be terminated. As a further follow-up disciplinary proceedings against Dr. Srivastava was started and an Inquiry Officer and Presenting Officer were also appointed.

- (iii) Dr. Srivastava filed a Writ Petition before the Hon'ble High Court of Delhi praying issuance of appropriate writ/order. The Hon'ble High Court had directed that if the University in its next meeting takes a decision that the services of Dr. Srivastava would be terminated, the same should be communicated to the Petitioner and the operation of the same shall remain suspended for two weeks from the communication to the Petitioner. The Court further made it clear that if the Petitioner is still aggrieved by the decision of the University, he shall have the liberty to challenge the same.
- (iv) The Board in its 119<sup>th</sup> meeting reconsidered the matter in the light of the above developments and the orders of the High Court. The Board appointed a Committee to look into the various aspects of his appointment, including the legal aspects *de novo*.

The recommendations of the aforesaid Committee constituted under the chairmanship of Prof. S.C. Garg was placed before the 122<sup>nd</sup> meeting of the Board held on 25.4.2015. The Board considered the report and directed the Secretary, BOM to put up a brief on the recommendations in the next meeting of the BOM. Accordingly, a brief on the report of the Committee along with the copy of the recommendations of the Committee were placed before the Board for consideration. The brief on findings of the Committee is as follows:

- (i) The official did not misrepresent any fact about his experience, qualification.
- (ii) The earlier committees have erroneously applied the qualification and experience for the post of Jt. Director (Computer) which were decided two years later, and which could not be done post facto.
- (iii) The Review Committee erroneously referred the Statute 12 in the case of appointment of Dr. Srivastava. The Statute applies to the

appointment of Teachers/Academics and certain other officers, and not the administrative position of the Jt. Director (Computer), covered by separate set of R&P Rules.

- (iv) Dr. Srivastava did not suppress the fact of his resignation from his previous post. However, he should have observed diligence while accepting the appointment letter, with term 'deputation', in the University.
- (v) The Committee has noted a complete lack of clarity on the issue of 'deputation' and 'absorption' on the part of University administration.
- (vi) It could also not be established whether the Govt. of India Rules on the subject were ignored deliberately, using the autonomy of the University or omissions were inadvertent.
- (vii) From the records available, no evidence of any collusion of the official with the authorities could also be established.
- (viii) Based on the logical reasoning and rationality, the Committee has reached the conclusion that the fault basically lies with the University Administration and it seems that the University has a weak legal case against Dr. Srivastava.
- (ix) The Committee has recommended that the objectives of natural justice will be met, if Dr. Srivastava is censured for not being diligent, while accepting the offer of appointment, initially.

**BM 124.27.2**

The Board was informed that the University has also obtained the legal opinion dated 5.1.2016 in the matter which was placed before the Board for consideration. The legal opinion states that "*the fact cannot be ignored that Dr. Srivastava is going to superannuate on attaining the age of 60 years i.e. on 31.01.2016 and further, he was absorbed in the year 1997 i.e. w.e.f. 02.08.1997 by the BOM and as such, as on date, after absorption, he has completed around 18 years of service. Even, the intention of Hon'ble High Court of Delhi in the aforesaid matter cannot be ignored wherein, it has specifically directed for keeping the operation of any adverse order suspended for a period of two weeks and as such, no useful purpose will be served to take further action keeping in view his age of superannuation and hence, it is opined that Dr.V.S.P. Srivastava should be allowed to superannuate with no adverse orders whatsoever.*"

**BM 124.27.3**

The Board deliberated the matter in detail. The Board resolved that Dr. V.S.P. Srivastava be allowed to superannuate with no adverse orders whatsoever. The Board also directed that the decision of the BOM in the matter be reported to the CVC for information.

**ITEM NO.28 TO CONSIDER THE RECOMMENDATIONS OF THE COMMITTEE APPOINTED BY THE BOARD OF MANAGEMENT TO EXAMINE THE REPORT OF THE COMPLAINT COMMITTEE, MHRD IN RESPECT OF DR. S.S. JENA, CHAIRMAN, NIOS (PRESENTLY REGIONAL DIRECTOR, IGNOU)**

**BM 124.28.1** The Item was taken up for consideration. The Board noted that the Committee constituted by the Board of Management in its 122<sup>nd</sup> meeting held on 25.4.2015 accepted the recommendations of the Complaint Committee of MHRD in respect of Dr. S.S. Jena, Chairman, NIOS.

The Board was informed that the legal opinion in the matter was also obtained dated 9.1.2016 and the same was also placed before the Board for consideration. As per the legal opinion *'In accordance with the CCS (CCA) Rules, now, in terms of Rule 15(2) of the Rules, just to comply with the principles of natural justice, report of the Committee is required to be supplied to the Charged Officer i.e. Dr. S.S. Jena for inviting representation within stipulated period.'*

**BM 124.28.2** The Board deliberated the matter in detail. The Board resolved that the report of the Complaint Committee of the MHRD be accepted. Further, the University should provide a copy of the Report of the Complaint Committee of the MHRD to Dr. S.S. Jena for inviting representation, if any, within stipulated period. The Board further decided that the response received from the Charged Officer be placed before the BOM for further directions.

**ITEM NO.29 TO CONSIDER THE MATTER PERTAINING TO THE INQUIRY REPORT IN THE DISCIPLINARY PROCEEDINGS INITIATED AGAINST DR. R. SUDARSAN, DEPUTY DIRECTOR, PLANNING AND DEVELOPMENT DIVISION**

**BM 124.29.1** The Board of Management in its 122<sup>nd</sup> meeting held on 25.4.2015 decided to revoke the suspension of Dr. R. Sudarsan with immediate effect. Accordingly, the suspension of Dr. Sudarsan revoked vide an Order dated 25.5.2015. The Board further decided that the Secretary shall prepared a brief of the findings of the Inquiry Report and response, if any, received from the Charged Officer which shall be placed before the next BOM for consideration. A brief on the Inquiry Report along with the response of the Charged Officer were placed before the Board for consideration.

**BM 124.29.2** The matter was deliberated in detail. The Board constituted a Committee comprising of the following members to look into the Inquiry Report and the response received from the Charged Officer, prepare a comparative statement and submit its observations to the BOM:

1. Dr. Anil Wali, Member, BOM
2. Prof. K.N. Tripathi, Member BOM
3. Prof. S. Srilatha, Member, BOM
4. Shri N.P. Singh - *Convenor*

**ITEM NO.30 TO CONSIDER THE CONSTITUTION OF A COMMITTEE BY THE VICE CHANCELLOR AS PER MHRD LETTER NO-5-14/2014-DL DATED 11.12.2015 REGARDING INCOMPLETE FURNISHING OF COMMENTS/ REPLY ON DRAFT AUDIT PARAGRAPH TITLED “UNFRUITFUL INVESTMENTS, BY IGNOU”**

**BM 124.30.1** The chronological events in the matter was placed with the Agenda item for consideration of this Item (**Appendix-8**). The Board also noted the contents of MHRD letter dated 11.12.2015 addressed to the Vice-Chancellor regarding the details of interaction with IGNOU officials on this audit para.

The Board authorized the Vice Chancellor to constitute a Committee having an outside member in the relevant field to enquire into all the facts which led to delay of water supply to the University campus by DJB and incurred a loss of Rs.2.28 crore (appx.) to the University exchequer and fix the responsibility against the official concerned, if any.

**ITEM NO.31 TO CONSIDER THE CLARIFICATION ON MHRD’S OBSERVATIONS AND THE RECOMMENDATIONS OF THE ASSESSMENT COMMITTEE ON RE-EMPLOYMENT OF PROF. S.S. HASAN, PROFESSOR OF LIFE SCIENCES AND TWO OTHER EXTENSION CASES UNDER RE-EMPLOYMENT SCHEME FOR SUPERANNUATED PROFESSORS**

**BM 124.31.1** The Board was informed that while considering the Resolution No.BM 122.1.2, the MHRD in its observation on the minutes of the Board stated that “*Moreover, the University shall follow the extant guidelines of the UGC in this regard before finalizing the guidelines for re-employment of Professors after the age of superannuation in the IGNOU.*”

It was informed that the guidelines for re-employment of superannuated Professors of IGNOU as approved by the BOM in its 113<sup>th</sup> meeting held on 31.5.2012 were developed by a Committee in consonance with the guidelines of UGC on the subject and suited to the specificities of the ODL system. Subsequently, the BOM slightly modified the operation of these guidelines in its 120<sup>th</sup> meeting held on 12.04.2014. The UGC guidelines and those implemented by IGNOU are similar. A comparative statement of the provisions of the guidelines of UGC and the University on re-employment of superannuated Professors is placed at **Appendix-9**. It is evident that the guidelines of IGNOU are almost the same as the guidelines of UGC in existence.

It may be worthwhile to mention here that there is scarcity of expertise and experienced practitioners of the ODL system. It is noteworthy that developing Self Learning Materials is a specialized task and experience shows that the science of teaching at a distance requires specialized training. Therefore, for sustainable growth of the system, it is essential to retain the services of his highly skilled pool of ODL professors. A reference of UGC letter No.F.3-1/94 (PS) Pt. file dated 15.2.2008 regarding the model guidelines for re-employment of superannuated teachers was specifically made that re-employment of superannuated teachers may be made only against the regular sanctioned posts, which could not be filled up and remained unfilled for at least one year. It was further informed that the University is not having a regular Vice-Chancellor presently, hence fresh recruitment could not be made.

**BM 124.31.2** The Board considered and approved the recommendations of the Assessment Committee constituted by the Vice Chancellor in the matter of re-employment of Prof. S.S. Hasan, who was superannuated on 30.6.2015, subject to the clearance from the MHRD.

The Board did not consider the further extension in respect of Prof. Manohar Lal, Professor of Computer Science and Prof. A.S. Narang, Professor of Political Science, who were re-employed earlier.

**ITEM NO.32 TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR IN WAIVING THE SHORT FALL IN NOTICE PERIOD OF THREE MONTHS AND ACCEPTING THE REQUEST OF PROF. RAKESH VATS FOR RETIREMENT**

**BM 124.32.1** Prof. Rakesh Vats was granted EOL from 1.1.2006 to 31.5.2008 (2 years and 5 months) to work as an Expert in Hindi Section, China Radio

International (CRI), Beijing, China. He requested for extension of EOL till 31.12.2009. However, the Board of Management at its 101<sup>st</sup> meeting held on 12.08.2009 decided that EOL beyond 31.05.2008 cannot be granted to him. Prof. Rakesh Vats was informed accordingly. Then, he requested that he may be permitted to retire from 26.06.2008 by waiving of the required notice period of three months. The Vice Chancellor on 19.11.2009, keeping in view the facts and circumstances of the case, waived the short fall in notice period and accepted the request of Prof. Vats for retirement from 26.06.2008. The matter was presented before the Board for the ratification of the action taken by the Vice Chancellor.

**BM 124.32.2** The Board ratified the action taken by the Vice Chancellor in waiving the short fall in notice period and accepted the request of Prof. Rakesh Vats for retirement.

**ITEM NO.33 TO CONSIDER THE MATTER REGARDING IMPLEMENTATION OF THE GOVT OF INDIA OM DATED 1.5.1987 ISSUED BY THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS FOR GENERAL PROVIDENT FUND SCHEME**

**BM 124.33.1** The Board was informed that the University has been receiving regular representations from the staff of the University who had joined the University prior to 1.1.2004 that they had been wrongly placed in the CPF scheme despite there being no such scheme applicable as per GOI at the time of their joining the University. Statute 23 of the IGNOU Act is applicable w.e.f. 20.09.1985. It has received the Visitor's approval dated 26.08.1988. The Deptt. Of Pension and Pensioners' Welfare, Ministry of Personnel, Public Grievances and Pensions had vide its OM dated 1.5.1987 issued instructions to move all CPF beneficiaries in service on January 1, 1986 to Pension Scheme on that date unless the employees specifically opt out to continue under the CPF scheme. The recommendations of the Committee constituted under the chairmanship of Prof. B.S. Saraswat by the Vice Chancellor in this regard was also placed before the Board for consideration. The Board noted the following recommendations of the Committee:

*'It is pertinent to note that the University had created a Pension Fund in 2002-03 from its own resources and the Pensioners receive their pensions from the Fund without any financial grant from the Government. If these remaining 30-35 employees (currently under CPF Scheme) are placed in GPF-cum-pension Scheme, then also there would be no significant financial liability on the part of the University as the*

*employer's contribution in respect of these employees would be recouped back from CPF to Pension fund of the University.'*

**BM 124.33.2** The matter was discussed. The Board suggested that the matter needs to be examined statutorily. Further, the financial implications of the proposal be also worked out.

The meeting ended with a vote of thanks to the Chair.

**(Nageshwar Rao)**  
Chairman